



# Behaviour Policy

Last updated 11.04.11

Play Service

**Our club recognises the importance of positive and effective behaviour management strategies in promoting children's welfare, learning and enjoyment.**

The aims of our Behaviour Management Policy are to help children to:

- Develop a sense of respect & understanding for each other.
- Build caring and co-operative relationships with other children and adults.
- Develop a range of social skills and help them learn what constitutes acceptable behaviour.
- Develop confidence, self discipline and self esteem in an atmosphere of mutual respect and encouragement.

## Behaviour Management Strategies

The Manager and the staff team will manage behaviour according to clear, consistent and positive strategies. Parents/carers are encouraged to contribute to these strategies, raising any concerns or suggestions.

Behaviour management in activities provided by us will be structured around the following principles:

- Staff and children will work together to establish a clear set of "Positive Behaviour Prompts" these will be reviewed during regular group times so that all children are included and reminded of expectations.
- The agreed "Positive Behaviour Prompt" will apply equally to all children and staff.
- Positive behaviour will be recognised and rewarded with praise and encouragement.
- Behaviour systems will be implemented to support children's positive behaviour e.g. behaviour charts, stickers and motivational rewards.
- Children & staff will discuss any unwanted behaviour; ensuring children know it's the behaviour we dislike and not the child.
- When dealing with negative behaviour, staff will always communicate in a clear, calm and positive manner.

Children's Centres • Early Years • EYDCP • Training • Family Information Service • Play Service

- Staff will make every effort to be positive role models, behaving in a friendly and tolerant manner, they will promote an atmosphere where children and adults respect and value one another.
- Staff will implement a strategy to gain children's attention e.g. clapping rhythm or visual signal. This will help staff to refrain from shouting and using loud voices.
- Staff will work as a team by discussing & recording incidents where appropriate.
- Staff will try to discuss concerns with parents/carers at the earliest possible opportunity in an attempt to help identify the causes of negative behaviour and share strategies for dealing with it.
- Children who experience bullying, racism or other unacceptable behaviour will be given the confidence to speak out.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts by discussion and negotiation.
- The environment and activities will be planned and structured so that children feel challenged and occupied

***Consistent use of behaviour strategies and systems by all staff will impact positively on all children and our setting.***

Whilst every effort has been made to ensure the accuracy of the information provided, The Out of School Development Team cannot accept responsibility or liability for any errors which may have occurred. This policy has been created as an **example only**. Providers must write their own policy specific to their setting.